

Case Studies: Streamlining ERP Security and Assurance with Data-Driven Controls

PAN 3998



Panelists



Tina Winkler

Global Process Manager, Haemonetics Inc



Anand Desai

Compliance Lead, Equinix



Richard Kadeg

Vice President, Information Technology, Houlihan Lokey



Ashwat Panchal

Vice President, Internal Audit, Skechers USA

Moderator: Aman Desouza Risk Cloud Product Strategy



Oracle Risk Cloud



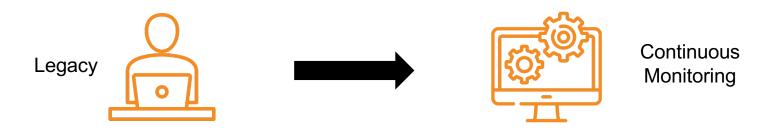
Introduction: Who are we

Equinix (NASDAQ: EQIX)

- World's digital infrastructure companyTM.
- Founded in 1998
- 10,000+ Customers
- 71 Markets
- 32 Countries
- 6 Continents



Need for Continuous Monitoring: Motivation



Reliance on Manual Controls

- Manual extraction for key SOX controls
- Do more to prove completeness and accuracy
- Dependency on IT resources
- Lack of audit trail

Continuous Monitoring

- Minimize manual intervention
- · Improved visibility into transactional risk
- · Proven solution with low maintenance
- Systematically record user activities
- Scalable



Need for Continuous Monitoring: Business Needs

ERP can get complex with the drivers being, and not limited to:









Introduction of new modules

- Users can now see more than what the previously did
- Do more than what they could in the legacy system

Quarterly releases

- Myriad of privileges and data security policies
- Releases requiring privilege validations

Expansion/Re-org.

- Users with elevated, conflicting access
- Bot accounts
- The list goes on...

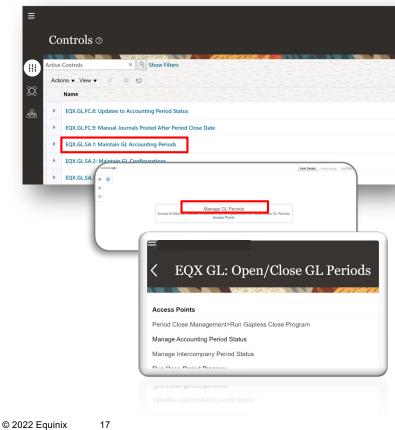
Continuous Monitoring solution

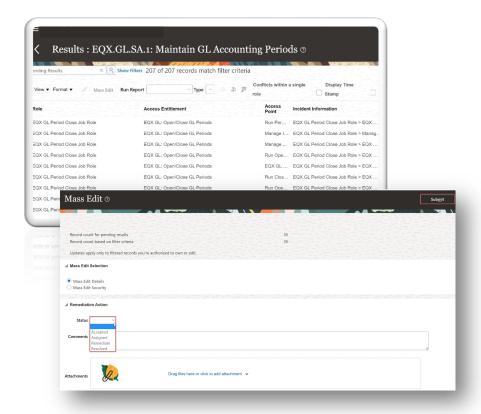
- Detect frequent changes to role design
- Access violations
- Transactions
- Provide actionable insights



Access Controls

Sample Access Rulesets & Incident Management

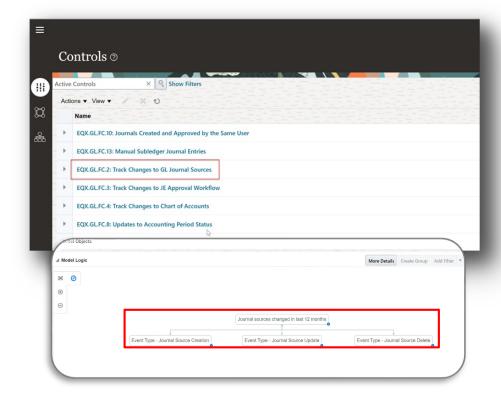


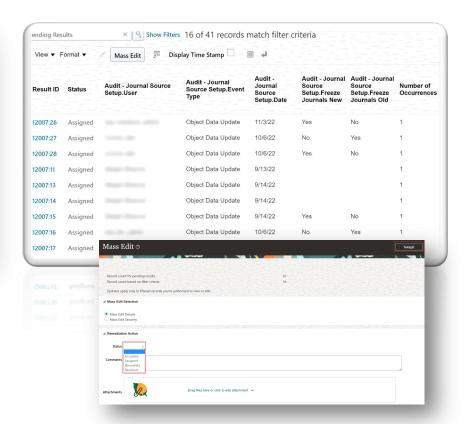




Transactions and Configuration Controls

Sample Rulesets & Incident Management





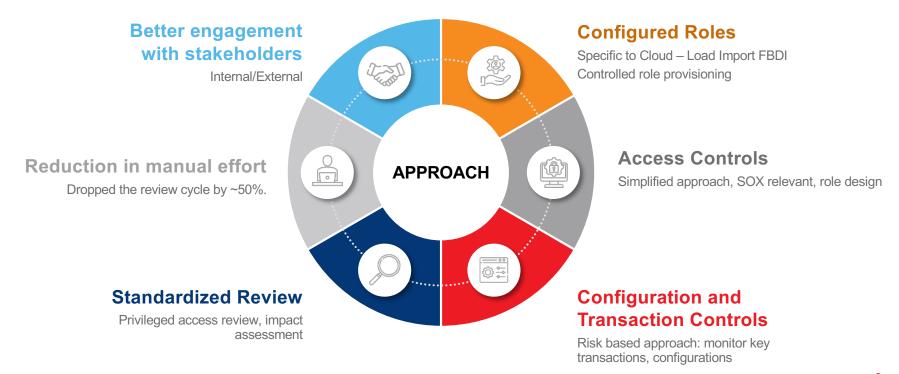
*Dependency on audit objects that is made available

© 2022 Equinix



Key Takeaways: Risk Cloud Journey

Goal: Monitor user access and role changes for segregation of duties(SOD), and changes to audited configuration and operational data. Below is the approach of how we were able to achieve governance and compliance.



Where to Start?



Access Controls, User Access Certification

- Segregation of Duties (SOD) and Sensitive Access (SA)
- Embed role and user level SOD testing during implementation
- Role based User Access Review/Certification workflow

2 Activity Monitoring

Configuration, Transaction Controls

- Monitor changes to configurations e.g., Enablement of JE Approval workflow
- Monitor changes to key transactions e.g., Duplicate Invoices

3 Compliance Workflow

Financial Report Compliance

 End-to-end workflow to automate internal audit assessments, financial reporting certifications and compliance mandates



Fusion Risk Management solutions

Comprehensive coverage for Security, IT and Financial Controls

Business Apps Risk Graph Data Store Analysis Engine 20,000+ Attributes with Relationships Statistical Techniques Graphical Workbench Graphical Workbench Ubrary of 200+ Models Examples Resource Penning Library Absence Asses Controls Absence Asses Controls

Solution Areas

Use Cases

Risk Based Access

Monitoring Access

Actual SOD

Access Certifications

- Advanced Access Requests
- Role Design Dashboard

• SOD/Sensitive Access Report

- Daily Access (SOD, RU, SA) Assurance
- Periodic & Continuous certifications

Transaction & Configuration Monitoring

- Procure to Pay Assurance
- Record to Report Assurance
- Order to Cash Assurance
- Hire to Retire Assurance

Internal Controls

- Internal Controls Repository
- Certification & Testing Workflow

Promotes collaboration with data analysis with business context and workflows

Benefits and business value by stakeholders

Management, CFO, CAO

- Increase investor & lender confidence with better financial & cybersecurity controls
- Increase productivity by replacing drudgery of compliance with data-driven automation
- Lower external audit fees
- More resilient to change (M&A) and disruptions (pandemic) with better monitoring of operations



Process Leads (Line 1) Control Owners

- Certify controls with confidence
- Assurance of policy compliance and authorized access
- Minimize manual effort and time spent on lower-value compliance tasks
- Prevent audit surprises and disruptions







External Audit Team

- Ensure higher quality audit and reduces costs
- Save time with self-service access to the latest documentation, data and controls monitoring results



Risk & Controls Team (Line 2) Financial Governance, SOX

- Enhance exec and board level reporting
- Faster certification and testing cycle
- Enhance relationships with process owners with data-driven insights
- Standardize and automate control and governance processes
- Automate routine external audit requests for documentation, audit testing and controls monitoring results
- Eliminate need for 3rd party SOD analysis



Fusion IT Team (Line 2) Security Admin

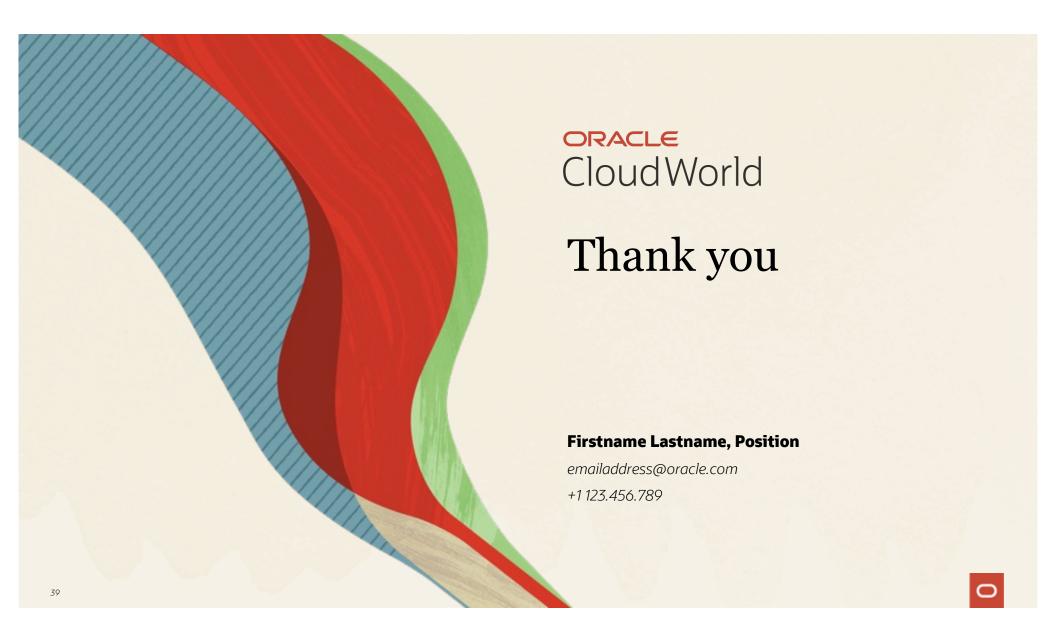
- Enforce security and access rules without adding friction to the business
- Assurance that ITGC controls for user access, configurations are effective
- Design and test (both functional and data access) in roles
- Eliminate need for large audit data extracts and related governance
- Better prepared to stop and respond to data breaches



Internal Audit (Line 3)

- Focus on higher risk areas by automating routine data analysis & monitoring tasks
- Provide practical insights to improve operations using better analytics
- Easier collaboration with process owners while remaining independent
- Better manage scope and negotiations of external audit engagements with reliance on automated internal controls





Start Before Go-live

- ✓ Activate Access Controls
- ✓ Design Roles and User Profiles by simulating potential violations

Go-live

- ✓ Periodic and event driving User Certifications
- ✓ Compliant provisioning
- ✓ Daily monitoring for Admin access
- ✓ Daily monitoring for users with SOD risk
- ✓ Daily monitoring for users that have committed SOD violations
- ✓ Daily monitoring for viewing sensitive employee data

Fusion Risk Management Cloud Vision

One connected system of data-driven security, IT and financial controls

Enterprise-wide Assurance Framework LINE 1 Fxec & **Data Analysis** Assurance **Assurance Center** & Dashboards Workflows & Algorithms Access Requests Record to Report Security & sensitive access **Process Leaders** Dashboard ICFR Certifications Separation of Duties (SOD) Access Reviews · Setups and Config Certifications Transactions Procure to Pay Issues & Incidents Dashboard Control Owners Sensitive page views • General Ledger, Subledgers Order to Cash LINE 2 Account Payables Dashboard · Procurement, Inventory Risk & Control **Controls** · Accounts Receivables Hire to Retire teams **Documentation** Human Resources, Payroll Dashboard · Consolidations & close Business Process Controls Fusion IT Fusion IT & • IT General Controls Security Full data population Security • Standards, processes, risks Dashboard • Entire user access path Stakeholders & groups Simulate impact of changes LINE 3 • Auto-assignment rules External Audit · Algorithm execution history Dashboard Internal Audit

Automate ERP access requests with embedded risk analysis

Traditional Approach

Use of email or custom workflow app



Limited or no access analysis for SOD policy

Complete and Accurate SOD risks in detail

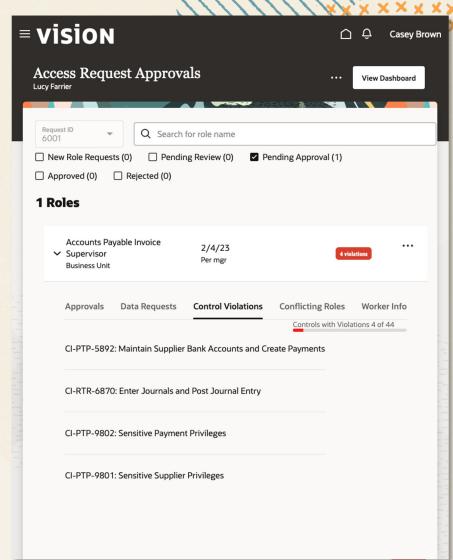
Exceptions and approvals in excel

Exception and comments stored within Risk Cloud for reporting

Manual granting of access

Automated – saving 100s of hours annually





Traditional SOD Controls are inadequate; Cloud provides proof positive

Traditional Approach

Detects potential SOD risks

Analysis on access configuration data

Usually runs 1 or 2 times a year

Requires extracting data using scripts

Typically costs ~\$100 to 200k per year

Results managed using email spreadsheets



Risk Cloud Approach

Detects potential & actual SOD violation

Analysis on millions of transactions and access configuration data

Daily and on-demand

Built-in to Fusion

One of many use cases

Faster, cheaper, more accurate and relevant

Results sent to risk owner with dashboards and tracking



PTP-40001 Supplier and Payables Invoices created by the same user

Identify payables invoices created in the last six months by the user who created the corresponding supplier or supplier site

Supplier Name	Site Name	Invoice Amount	Invoice Number	Invoice ID	Invoice Date	Supplier Created By	Site Location Created By
Midtown Computer Supplies	MCS Netherlands	1,172.49	FCTR_NL411549	MATTHIJS.SNEIDER	05/13/2021	CALVIN.ROTH	CHRISTIAAN.DERODE
Lee Supplies	Lee Netherlands	701.32	FCTR_411548	CHRISTIAAN.DERODE	05/13/2021	CALVIN.ROTH	CHRISTIAAN.DERODI
JGA	JGA Netherlands	337.59	ERS-286-403544	CHRISTIAAN.DERODE	05/13/2021	CALVIN.ROTH	CHRISTIAAN.DERODE

PTP-40004: Payment Process Request created by the same user managing su

dentify payment process requests created in the last twelve months where the same user created payment process and created or updated supplies

Supplier ID Supplier Supplier Payee Process Process Name Type Name Request Request Identifier Name

	Supplier ID	Name	Туре	Name	Request Identifier	Request Name	Request Business Unit	Request	Request	Request Status	Upd
	300000069320926	Internal Revenue Service	TAX AUTHORITY	Internal Revenue Service	123198	200604- chk-001	US1 Business Unit	640	06/08/2020	COMPLETED	laur
	300000069320926	Internal Revenue Service	TAX AUTHORITY	Internal Revenue Service	146161	201008- chk-001	US1 Business Unit	89	10/08/2020	COMPLETED	laur

PTP-40005: Suppliers and Purchase Orders managed by the same user

entify purchase orders updated in the last six months where the same user created or updated suppliers and purchase orders

Supplier Supplier Name Number Type Order Number Type Order Order Number Order Station Date Order Station Date

Amazon 1343 6225 05/05/2021 CONTRACT OPEN Business MAKOTO.KIKUCHI Unit Station Date Order Created I Number Order Create

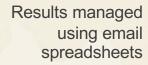


Fusion Risk Management example

Daily P2P assurance dashboards

Traditional Approach

Custom excel or BI reports requiring regular extraction of production data with SQL scripts





Risk Cloud Approach

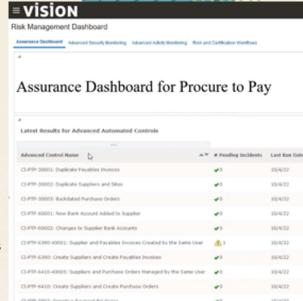
Activate library of seeded P2P algorithms e.g.:

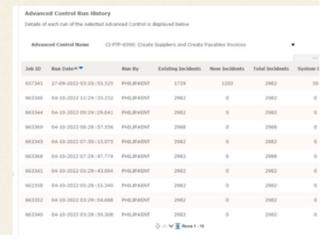
- Backdated POs
- Duplicate Invoices
- · Duplicate Suppliers and Sites
- Invoices for One-Time Suppliers with Similar Names
- · Frequent changes to Bank Accounts
- Contract Payment Terms Different than Invoices
- · Changes to Supplier Bank Accounts on a Weekend

Author new algorithms using a graphical workbench

Track execution history of each algorithm including related findings and number of records that were examined

Results sent to risk owner with dashboards and tracking





One source of truth for security, IT and financial reporting controls

Features that connect and align stakeholders

Management, CFO, CAO

- Review Assurance dashboards
- Review ICFR certifications
- Monitor exceptions
- Monitor remediation plans







External Audit Team

- Restricted access to:
 - Review Documented Internal Controls
 - Replace large data extraction requests with analysis using Risk Cloud
 - Rely on ICFR assurance dashboards



Process Leads (Line 1) **Control Owners**

- Review Controls documentation
- Certify Process Controls
- Certify access to ERP users
- Review new access requests with SOD analysis
- Alerts for high risk transactions
- · Alerts for high risk changes to setups and configurations
- Review Assurance dashboards
- R2R, P2P, O2C & H2R



Risk & Controls Team (Line 2) Financial Governance, SOX

- Manage Controls documentation
- ICFR Certifications workflow
- Audit testing workflow
- Automate Business Process Controls
 - Data analysis for Testing activityData analysis for Monitoring status
- Automate IT General Controls
- Data analysis for Separation of Duties
- Data analysis for Sensitive access
- Data analysis for Restricted access
- Review Assurance dashboards - R2R, P2P, O2C & H2R



Fusion IT Team (Line 2) Security Admin

- Manage ITGC documentation
- Certify ITGC Controls
- Manage ERP access requests workflow with SOD analysis
- Monitor users viewing of sensitive HR data
- Automate security analysis for new
- Review Assurance dashboards
 - IT users with admin access
 - IT users with Separation of Duties (SOD), Sensitive or Restricted access
 - High risk changes to setups & configuration



Internal Audit (Line 3)

- Review Internal Controls
- Manage remediation plans
- Automate data analysis for audit testina
 - Full data population testing
 - Author new algorithms
- Review Assurance dashboards
 - R2R, P2P, O2C, H2R, IT Security

